

## ENVIRONMENTAL POLICY

At Don Whitley Scientific Limited we define the Scope of our ISO 14001:2015 Environmental Management System to be:

The design, development, manufacture and management of installation and service of instrumentation and associated products for microbiological, tissue and cell culture applications, provision of microbiological services and general engineering.

Within this scope we are committed to continuously pursue opportunities to reduce our consumption of resources, to avoid waste and to comply with all environmental legislation, regulatory and corporate requirements in order to protect the environment. We continually support our interested parties to reduce their energy consumption and CO<sup>2</sup> emissions.

We are committed to achieve this by

- Minimising the impact on the environment of new products, processes and projects by analysing aspects of those new developments prior to implementation
- Ensuring operations continue to be carried out in accordance with compliance obligations by periodically reviewing those obligations and correcting any non-conformities arising in a timely fashion
- Periodically re-evaluating the life cycle environmental impact of our activities and apply control measures, objectives or targets to those activities that are deemed significant.
- Making our employees environmentally aware and provide relevant environmental training to those employees whose actions can have a significant impact on the environment.
- Seeking to continually improve our environmental performance via the environmental management system to prevent waste and pollution.
- Clearly and efficiently communicating our environmental policy and performance on a regular basis and encourage feedback.
- Regularly reviewing the environmental policy to ensure that it is updated to reflect any changes to the business processes/activities and its environmental management performance.
- Continually review the environmental objectives with a commitment to the protection of the environment.
- Ensure that all compliance obligations are fulfilled.

The Directors at Don Whitley Scientific Limited, who have ultimate responsibility for environmental management, fully endorse this policy and its effective implementation.

Signed:...  .....  
Paul Walton (Managing Director)

Signed:.....  .....  
Joe Walton (Export Director)

Dated... 12<sup>th</sup> October 2020.....